

# COVID 19 CAREERWISE NY NEWSLETTER EDITION #1



Thank you all for your support and encouragement during this time. Please know that we are similarly here for you, so if you need us to do anything to help please connect with your contacts at CareerWise NY and HERE to HERE, and the team will address it as best as possible.

This has been an unprecedented and unpredictable time. We were well into recruiting companies and apprentices for our fall 2020 cohort as well as designing a path to college credits for our apprentices with our partners at Borough Manhattan Community College and Lehman College. We are now pausing, following the lead of our employers and schools, and doing our best to help them through this upheaval.

Even as we slow down and regroup, our employer partners, school partners, apprentices and prospective apprentice candidates are showing amazing resilience and persistence. A few of our employers continue to interview students for their fall apprenticeship opportunities. Sophomores from our partner schools continue to submit their profiles onto the matching hub. And while our school partners are focused on setting up online learning for all of their students they are working with us to determine when current apprentices can return to work. You are all amazing and inspire all of us to keep going.

The entire HERE to HERE team is working intensively to understand and respond to the needs of students, high school and CUNY partners, employers, and community-based organizations as this situation unfolds. Our goal is to help us all mobilize effectively and collectively to support NYC and Bronx students during this dynamic time. Thank you for your support, partnership, and commitment to this shared effort.

## FALL 2019 COHORT 1

- All apprenticeships have suspended activity indefinitely at the request of the NYC Department of Education.
- Students are gearing up for virtual learning with their schools. CWNY has assessed apprentice access to appropriate technology and internet access and about 20% of apprentices need some device (laptop/tablet/hotspot) in order to participate in their schools' online learning lessons.
- 90% of employers are continuing to pay their apprentices during this period,

## FALL 2020 COHORT 2

- To date we have commitments from eleven employers to host up to 98 apprentices. There are more in the queue but firm commitments have slowed down in this current environment. Eighty-five job descriptions have been posted and 58 are currently active (others have been taken down due to completed interviews).
- Two hundred sixty-six students have been approved to submit their profiles on the matching hub. Of those 192 students have submitted over 600 applications.
- 2 offers have been made and accepted. Next week another 18 offers will be made.
- Virtual interviews continue to be scheduled with some companies. CWNY is contacting all students who are being asked to interview, to assess their access to technology and to prepare them for a virtual interview experience.
- A number of companies have delayed their interviews until further notice. CWNY will continue to monitor their readiness to restart and will let applicants know if a position is on hold regarding interviewing.
- Given the delays in completing the recruitment season we are re-evaluating the timing of the new supervisor training and extended apprentice bootcamp training. We will continue to monitor the situation and keep you posted on new dates if necessary.

## TRAINING SCHEDULE

We are working to think about the best ways to connect this spring. We will host April and May training virtually.

We will hold a supervisor check in for all CWNY supervisors on April 8. We are also planning to create a virtual session for Cohort 2 supervisors as the first portion of the training that they will receive to supervise an apprentice next year. Only new supervisors should join the 5/4 session and they will receive an update on a part II at a later date.

4/8 - Virtual Supervisor Check in - Cohort I Supervisors (Confirmed from 1:30 - 3)

5/4 - Virtual Supervisor Training Part I for Cohort II Supervisors (Timing TBD)

We will continue to update you on training as we approach the summer months.

## HERE to HERE Business Council

The HERE to HERE Business Council, whose members host the CWNY apprentices, met on Thursday March 20. While reviewing the status of the apprenticeship initiative, they also discussed ways in which they could collectively help schools that need technology supplies such as tablets and hotspots for their students. Our team is contacting all 30 schools in our network to determine their needs.