



CareerWise New York Stakeholder Update

Date: April 24, 2020

Edition #6

After weeks of coordination, we are thrilled to announce that the NYC Department of Education (DOE) has lifted the moratorium on apprenticeships, meaning CareerWise New York (CWNY) apprenticeships can return to remote work beginning May 1 (see more information below in Cohort 1).

We can't thank our partners at the DOE enough. Their commitment to the apprenticeship model is second to none. On behalf of all CareerWise New York business, schools, and apprentices---we thank **Seung Yu, Harini Venkatesh, and Jessica Kemper** for their tireless advocacy and the entire leadership of DOE for their support!

Fall 2019 Cohort 1 Update

Starting May 1st and continuing through June 26th, the NYC DOE will lift its previous decision to temporarily suspend apprenticeships. Apprentices will be allowed to work from home during this period. **Please note that the temporary suspension of internships is still in place.**

A member of the CareerWise New York team will reach out to employers to help transition apprentices to work from home. Employers will communicate these plans directly to their apprentices and CareerWise New York staff will follow up with each apprentice to ensure they have clarity on expectations and policy, and the support they need to be successful.

CareerWise New York staff will continue to check-in with all apprentices and communicate with employers. We will also keep a detailed list of each company's plans, so that we can communicate them to school staff and parents, ensuring all stakeholders are aware of work expectations during this time.

PLEASE NOTE:

- All apprenticeship experiences **must comply with the DOE's non-use of ZOOM policy**. This is non-negotiable. Additionally, all safety measures in place prior to COVID-19 must be adhered to while apprentices are working from home.
- Summer work from home guidance is TBD. NYC DOE will be making decisions based on updates from us, including any unforeseen circumstances that may arise.



- Additionally, some apprenticeships—like those in retail banking—will likely need to be redesigned for the duration of the second year. We will be working with employers to determine the best course of action. In the meantime, all apprenticeships that require a physical presence will be upskilling from home. These lesson plans are being developed by CareerWise New York staff in collaboration with employers.

Fall 2020 Cohort 2 Update

- Students continue to submit profiles onto the Hiring Hub and employers continue to move forward with recruitment. We currently stand at 275 students approved to apply to apprenticeships; of those, 205 students have collectively submitted 695 applications.
- Employers will continue to hold virtual interviews over the next 2-3 weeks. We currently have 62 open positions, 31 offers issued, and 18 offers accepted.
- Interviews for Cohort 2 will continue over the next few weeks. CareerWise New York employers are aiming to finish recruitment and have offers in place by late May/early June.
- Virtual interviews are going well and we are working with both employers and students to ensure the right technology is in place for live video interviews.

HERE to HERE Business Council Update

As reported last week, we continue to organize our response to the [US Department of Labor's New Youth Apprenticeship Readiness Grants](#). CareerWise Colorado, New York, Indiana, and D.C. will be replying jointly to establish one of the first youth apprenticeship networks across the country. The implications of this joint work are significant and could help standardize occupational competencies at the national and local levels. It is also one of the first opportunities to scale youth apprenticeship throughout the country.

If any Business Council member is interested in learning more please reach out to Barb Chang (bchang@heretohere.org). We've already heard from several of you and look forward to continuing to build this movement together!

Below are the details of the grant opportunity:

- Amount available: \$42.5 million awarded to 15 to 20 grantees, each receiving \$1-5 million over 48 months (determined by amount of apprentices hired)
- Eligible population served: Youth aged 16 to 24, in- or out- of school
- Closing Date: May 6, 2020 (funds distributed July 2020)
- Purpose: "Support the development of new or the expansion of existing [Registered Apprenticeships] for youth."



Resources

1. **CareerWise New York Website:** We have added a new page to the [CareerWise New York website](#) where you can find these weekly updates. Check here for apprenticeship-specific information including special messages and FAQs for our [apprentices](#), [employers](#), and [school partners](#). Please visit the [HERE to HERE](#) website for more expansive information about community resources and response.
2. **New York Times:** The NYT is partnering with Verizon to offer free digital access to schools across the US, to learn more please visit the [NYT](#) website.

REMINDERS

BUSINESS COUNCIL MEETING

- The Business Council is scheduled to meet on Tuesday, June 16th, 10:00 - 11:30 am. Additional details to follow in the coming weeks.

COHORT 1 SUPERVISORS CHECK-IN 5/1

- A check-in for all **CWNY Cohort 1 Supervisors** is scheduled for Friday, May 1st, 2:30 pm - 3:30 pm. The purpose of this meeting is to answer questions and discuss next steps on apprenticeship following the Department of Education's suspension lift.

COHORT 2 SUPERVISORS TRAINING 5/4

- On Monday, May, 4th, 10:00 am - 12:00 pm, **Cohort 2 Supervisors** will attend the first portion of the supervisor training. Calendar invites continue to go out, please let us know if you are unable to attend. We look forward to seeing you there.

We will continue to update you on training as we approach the summer months.